

# **Independent Domestic Abuse Services (IDAS)**

## **Safeguarding Strategy**

### **Introduction**

This strategy outlines our commitment to safeguarding and protecting all who come in to contact with IDAS from abuse and harm. It is underpinned by a suite of policies and procedures that detail the organisations responsibilities for safeguarding, reporting processes and monitoring.

### **Our Ethos**

We believe that everyone has the right to a life that is free from abuse and violence. This ethos underpins our work as a specialist domestic abuse charity and our approach to safeguarding.

We will ensure that all beneficiaries, staff, volunteers, trustees or sub-contracted agents who come in to contact with the organisation are protected from harm, abuse of power or exploitation.

### **Related policies**

- Anti - Bullying and Harassment
- Behaviour Management
- Children's Rights
- Code of Conduct
- Complaints & Comments
- Confidentiality Policy
- Data Protection
- Equality and Diversity
- Fair Access Fair Exit- Children's Services
- Health and Safety
- Initial Assessment, Safety and Support Planning
- Managing Risk
- Partnership Working
- Protection from Abuse
- Recruitment and Selection
- Safeguarding Adults
- Safeguarding Children
- Training and Induction
- Whistleblowing

### **The role of the Board**

The Board will:

1. Ensure that safeguarding risks are regularly assessed across the organisation.

2. Monitor the implementation of the safeguarding policies and ensure their regular review.
3. Have an enhanced DBS check and receive safeguarding training.
4. Appoint a designated safeguarding champion on the Board.

#### **DOCUMENT CONTROL**

Last Review Date	n/a
Approved By	Board
Issue Date	March 2019
Author	Sarah Opie
Next Review Date (must be less than 3 years from previous version date)	February 2022